

May 2, 2018

To: Dr. Moore and School Board Members,

We are honored to write this letter to you regarding Mr. Sheldon Vaughan's nomination of employee of the month for Oneida County School District. Mr. Vaughan has been the principal at Malad Middle School since it was built in 1997. It has been a privilege to work for him and with him. He has years of experience as a teacher, a coach and an administrator.

Mr. Vaughan is a tough cookie on the outside, but he is pretty soft and sweet on the inside. Mr. Vaughan rules with a big stick, but he genuinely cares about his staff and his students. He is willing to do almost anything to help his students succeed in school. He has paid for many things out of his own pocket to provide all students with the opportunity to participate in extracurricular activities such as sports and skiing. He has given many a pep talk to his students over the years to try and motivate and help them. He has gotten emotional more than once while watching "his" kids perform, whether it be sports, music, or academics.

Mr. Vaughan truly cares about each teacher and staff member personally as well as professionally. He cares about what is going on in our personal lives. He doesn't micromanage his teachers. He trusts that we are professionals and treats us as such. Everyone knows he has our backs and support us in being the best educators we can be. He takes great pride in his staff and the school.

Mr. Vaughan will be missed by many. He has touched so many lives over the last 40 years. We will all miss his hearty laugh, his booming voice when angry, his funny, one-of-a-kind sayings that no one else can repeat, his traditional prime rib staff Christmas dinner and the annual hamburger cookout for the entire school.

As a staff, we wish him the very best and hope he enjoys his retirement to the fullest. Come back and see us once in a while. We will even let you sub!

Thank you,

Staff at Malad Middle School