

Rich Moore Ph.D. – *Superintendent*

ph: 208-534-6080 fax:208-534-6080
25 East 50 South, Suite A Malad, Idaho 83252

ONEIDA SCHOOL DISTRICT #351

Caring & Educating.

March 14, 2019

Dear Oneida School Board of Trustees,

Kerry Evans has taught at Malad Elementary for well over 30 years. She has a solid background in general education, all subjects K-8, technology director and an expert in ice cream.

Recently Ms. Evans has announced her retirement from teaching. She has been a lifelong educator and none of us believe that her teaching years are done. She has put her heart into student learning and has been a positive influence with all of us. She is such a generous and kind person and her example has been at the highest professional standard.

We love you and we will miss seeing you here every day. We appreciate your commitment to student learning.

Thank you Kerry!

Sincerely,

Robert Hannah, Principal

March 19, 2019

Dear Dr. Moore and Board of Trustees,

It is my privilege to write a letter recommending that Kerry Evans be named the Employee of the Month for the Oneida School District. Kerry is a wonderful and dedicated teacher and a valuable asset to the staff at Malad Elementary School.

When I first moved to Malad, Kerry was one of the people who made an effort to make me feel welcome. She offered to show me around and answered any questions I had. She has been a rock for me this school year and will be sorely missed next year.

In the classroom Kerry creates an engaging and inclusive environment for her students. She has high expectations and works hard to help her students meet them. This includes working with students outside of contract hours. She is always willing to take on a new challenge and put in extra work. She even does this enthusiastically. She provides instructional support to her colleagues when developing lessons and collaborates with other grades to help provide the best possible experiences for her students.

When asked about Kerry, her coworkers described her as “awesome, knowledgeable, detailed-oriented, caring, and motivated.” Kerry was called “the rock of the school,” “a leader and a visionary.” One coworker said, “She always had time to help and answer my questions whether it was related to school or not.” Another stated, “She is loyal and a true friend.”

Kerry is a credit to her profession and to the Oneida School District. She always puts her students first and exemplifies what an outstanding teacher is.

Sincerely,

A handwritten signature in cursive script that reads "Sarah McIntyre". The signature is written in black ink and is positioned above the printed name.

Sarah McIntyre

March 19, 2019

Dear School Board, Dr. Moore and Community,

Malad Elementary is losing a good one. Kerry Evans began her career in 1982 and has been an effective teacher from the beginning. She knows her content, she knows kids, her expectations are high, and she realizes the importance of collective efficacy.

When I worked with Kerry and we adopted new curriculum or brought in new programs. She was always one of the first to jump right in and figure it out. She wasn't afraid to get the kids involved and to take their suggestions as well. One of the programs she spearheaded with Accelerated Math. Because her organizational skills are so good, she had kids working in differentiated groups from the very beginning. When the school received a grant for iPads, her classroom was the logical place to begin. She knew the technology and I knew the devices would not sit on the cart.

Kerry knows kids and she is their first advocate. I remember one incident where she had a low achieving student who didn't have much support in his life. We had to work with him because of discipline issues. She expected much, but was always there to help him do what needed to be done, and the encouragement she gave was a lifeline for the student.

This woman has high expectations! But, she doesn't stop there. She works nonstop to support her students and colleagues in achieving those expectations. She is a master at direct instruction. She is clear, to the point and then stands back and lets students do the work, and work they do!

Perhaps her greatest strength is her ability to work in an effective team. Educational research identifies collective efficacy as one of the most important ways to promote student achievement. The fourth grade team was always a team. They worked together, supported each other and discovered ways to help students as a team. Their students benefited from their teamwork.

I have to say, also, that I never had to wonder about where Kerry stood on an issue. She was up front and direct with me as well as with her students. I appreciated that, and I learned to listen to her opinions and suggestions. I didn't always move in the direction she wanted me to, but as soon as she understood my reasoning (even if she didn't agree), she would support the decision. She is loyal and a good friend. I've missed our day-to-day association since I retired. Maybe now she'll take up pickleball!

Sincerely,



Dotty Evanson