



Terri Sorensen- Executive Director
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Dear Board of Trustees,

I regret not being at board meeting to read this letter in person, however, it may be best because I would have not been able to make it through without lots of tears. I am pleased to write this letter in support of Valorie Hubbard's Employee of the Month award. I have known Valorie her entire life and have had the opportunity to work closely with her for the past 10 years. Her work ethic, dedication, and knowledge have greatly benefited Oneida School District and our students.

Valorie has worked at the middle school, high school, district office, SEI Tech, and Idaho Home Learning Academy. She started out working with students and then started her journey to become an expert at Idaho state reporting and school finance. Valorie is a quick learner and a hard worker. She is very determined and keeps with a project until she figures it out. Moss will never grow on Val, because she is never idle. She frequently has several tasks going at one time and if she finishes one task she starts another immediately. Valorie uses her numerous talents from technology, school finance expertise, and graphic arts to support everyone in our district. Anyone that knows Val, knows she would do anything to help a friend.

Many districts struggle to find someone to do their complicated and critical state reporting. Valorie does the state ISEE reporting for five school districts and over 11,000 Students. When I travel to meetings with her, other district personnel are amazed at her ability to do more than one district. She is well known (in a good way) and respected at the State Department of Education. Other districts and the state often call her for input and advise. One state employee told me he often encourages other districts struggling with ISEE by telling them he knows someone that does five districts. Besides her state reporting role, Valorie has also been serving as the board clerk for the past five years and helping IHLA with imports, student tracking, and enrollment by automating many critical processes.

Valorie is a diligent worker that silently performs essential processes for our district. Her job is behind the scenes and she receives little recognition for her work and understanding of our school finances. She is honestly one of the most loyal, hard-working, and talented individuals I have ever had the honor to work beside. Valorie has loyally supported several Superintendents and numerous board members. Valorie constantly builds our IHLA team spirit with her inspiring, joyful, and thoughtful demeanor. She makes sure we start each week with an inspirational or well-being quote. She constantly lifts everyone's spirits with her "good vibes". Our district benefits from her expertise and I am blessed to call her a co-worker and friend. She is truly deserving of this honor.

Sincerely,

A handwritten signature in cursive script that reads "Terri Sorensen".

Terri Sorensen