

# ONEIDA SCHOOL DISTRICT #351

*Caring & Educating.*

12/12/17

Oneida School District #351  
25 E 50 S, Suite A  
Malad, ID 83252

To Whom It May Concern:

I have had the privilege of working with Carol Howe for 24 years. Carol has worked at Malad High School as a paraprofessional for 26 years. During that time, she has made a difference in the lives of countless students. Carol is always supportive of everyone in the district and willing to do whatever will benefit students.

Carol is a loyal, accommodating, selfless employee. She quietly does her job behind the scenes with students that are not always appreciative of her efforts. Carol has high expectations for the students she works with and pushes them to excel. She supports the students at Malad High School in and out of the classroom whether it be ski trips, prom, homecoming, field trips or every day classroom experiences. Carol never worries about the clock on the wall and is always willing to give of her time to work with students in any way possible.

Since the inception of the Senior Project, Carol has taken it upon herself to give the students she works with every chance to be productive and create a project that provides them a sense of accomplishment no matter their ability level. The Senior Project can feel very overwhelming for some students, but Carol walks them through the process one step at a time and helps them complete a project they feel good about. She goes above and beyond, giving of her own time and resources to help her students.

Carol has worked with many teachers in a variety of subject areas. She is very capable of assisting students in any discipline but has an expertise in English that is valued by many teachers. One morning Roslyn Brimhall, a master English teacher, met me at the door with an unhappy look on her face to inform me there was a huge problem. My mind started racing through the options of possible crisis situations. Then she abruptly told me Carol Howe had not been assigned to her English 12 class and that situation needed to be remedied immediately, which it was.

Carol truly cares about students and is totally dedicated to helping them be successful. I am so grateful for the chance I have had to associate with such a high-quality educator and individual. She is very deserving of the Employee of the Month recognition.

Sincerely,



Terri Sorensen