

Oneida School District NO. 351

25 E. 50 S. Suite A, Malad City, Idaho

December 19, 2017
MEETING MINUTES

WORK SESSION

Present: Kirk Willie, Brandon Ward, Tresie Carter, R. Brent Evanson, Jared Simpson
Others Present: Rich Moore, Valorie Ward

Mr. Willie called the work session to order at 5:50 pm.

Dr. Moore invited the principals to the meeting. He shared with the group his game-plan for the administration and the school district. When we hired him, we said we had a good district, but would like it to be better or the best it can be. When he started we had 850 students in the district and 5 administrators. With the addition of the virtual school our enrollment went to 1050 students, 5 administrators. This year we are at 1400 students and 6 administrators. Next year we expect to be between 1600 -1700 students and 5 administrators. The 5 areas he wants to focus on are Curriculum, Professional Development, Classroom Delivery, School Leadership and Student Learning Focused Culture. The curriculum we added was a new reading program in K-5 and a new math curriculum in K-12. Dr. Reed Spencer has been meeting with the principals to teach effective school leadership. We have also talked about redesigning some of the things we do, for example having a K-12 Director of learning. A Student learning focused culture begins with the board. It requires every board member to hold their ground. The board truly needs to want to become the best we can be. We can't get better if we stay status quo. It might get uncomfortable. You might have people complain, you can see I have made changes in those 5 areas, but it is to make us better. We are going to focus on our students. Our test data tells us we aren't quite there yet. You either need to hold the course or get rid of me. If we are serious about getting student learning focused, then you need to be strong and support the changes that are coming.

Technology – Christie was involved quite a bit in technology in the middle school. She was given an hour a day for technology but she was doing significantly more than that. We have Lindsey Edwards involved with the webpage management, and Jamy Corbett adding new students to all the software programs. I think it will be better run if we take it down to the two individuals. They have both have strengths in the technology field but in different areas. I am giving the proposal to the board and letting them make the decision on what they want to do with technology. I believe as we move more aggressively towards using more technology in our buildings, this change will make us more effective and efficient in technology. Mr. Hannah feels that this is a great move, with testing coming up in 3 months. Technology will report to the K-12 Director of Learning. And we will take Terri Sorensen completely out of technology, except for the ISEE/Finance end of technology. They will be co-workers. They will be cross-trained, and understand how to do each other's position. We have increased in the money that we receive from the district for the increased number of students in the virtual school. Technology is a huge part of education.

Mr. Vaughan shared that he has worked with 5 Superintendents. Every step this Superintendent does is a step forward. He cares about children. He is taking this school district in the right direction.

Drug Policy – 3305 – We will just discuss in the board meeting.

EXECUTIVE SESSION

Present: Kirk Willie, Brandon Ward, Tresie Carter, R. Brent Evanson, Jared Simpson
Others Present: Rich Moore, Valorie Ward

Mr. Ward moved to enter executive session at 6:22 p.m. pursuant to 74-206 (1)(a)(b), Mr. Evanson seconded, roll call vote, Yes- Mrs. Carter, Yes – Mr. Evanson, Yes – Mr. Ward, Yes – Mr. Willie, Yes - Jared Simpson.

“Personnel Matters Discussed”

“Attendance appeal canceled, before executive session started.”

Executive session closed and regular session called to order by Mr. Willie at 6:35 p.m.

REGULAR MEETING

Members Present: Kirk Willie, Brandon Ward, Jared Simpson, Tresie Carter, R. Brent Evanson

Others: Rich Moore, Valorie Ward

Public Representation: 9
Pledge: Kirk Willie
Prayer: Mr. Brandon Ward

CONSENT AGENDA

- a. Minutes from previous meeting – November 21, 2017 and December 12, 2017
- b. December Payables
- c. Approve Personnel – New Hires
- d. Approve Obsolete Items – Chest Freezer and Meat Slicer

Personnel

STAFF

Patsy Bybee – Substitute Accompanist
Jeff Richins – Substitute Teacher
Owen Tapp – Substitute for Auto Shop
Jason Stephenson – Substitute Bus Driver and Substitute Teacher
Christy Jenkins – Technology Coordinator

Mr. Ward made a motion to approve the consent agenda, Mr. Simpson seconded, passed 5-0.

RECOGNITION/CELEBRATION/REQUESTS

Moved Employee of the Month – since she had not showed up yet.

FFA – Overnight Travel Requests. Mrs. Whipple and Mattie Semrad and Ben Waldron presented to the board their plan for overnight travel requests for the upcoming year. 212/360 Leadership conference in Pocatello – February 6 and 7th. State Leadership Conference in April in Twin Falls and State CD's in Moscow in June. How many students attend? About 20 students go to 212/360 and state leadership, and Moscow we take about 6 students.

DISCUSSION ITEMS

Satellite Building – Dr. Moore talked to the group about the request we had last month. He shared some pictures that he took of the property. He had Kurt Davis check out the area where they want to put the building. There is no water or power lines and Kurt could not see any hazards to placing in building in that spot. If it was properly fenced. There should not be a problem. Dr. Moore doesn't have a problem with this. Do we need to check into legal liabilities with the buildings? The employees at the building are in favor of it, one it will provide quicker response to emergencies, and they are also hoping it will lower their own insurance costs having emergency equipment near them. We will bring this as an information item next month, and an action item in February. I think we should do this as a 20 year lease for a \$1.

Malad Elementary School Bond – We had an open committee meeting on Thursday, December 7, 2017, at the School District Board Room at 5:15 pm. We focused on a timeline and location. We didn't try to make any decisions, but rather focused just on information. Our next meeting will be on January 9th at 5:15 PM. We will be focusing on renovation vs. new build. We will also be inviting the Sheriff to address the group about safety concerns with building near the high school. Once we have gathered the information we are going to focus on getting information out to the public. We are looking at a March 19, 2019 for the bond election.

INFORMATION ITEMS

MHS D&D club – They shared their plan last month. Do you guys have any questions that I can take back? No questions, but it does require a vote. This will come as an action item next month.

District Calendar Options – Dr. Moore sent out 6 options to the buildings. Dr. Moore hasn't really heard anything back from the buildings. You may want to ask the principals what they have heard. Both Mr. Hannah and Mr. Vaughan said the staff seemed to like option 5. Mrs. Whipple just shared that she really did not like spring break the first week in April, it conflicted with a lot of their state contests. Mr. Vaughan warned the board to be careful putting the kids in school on a Friday, we have horrible attendance on those days. Dr. Moore will gather more information before the next board meeting.

Recognize Employee of the Month – Dr. Moore invited Carol Howe up to the front. We would like to recognize Carol Howe as our Employee of the Month for December. He shared part of the letter from Terri Sorensen. When we picked you as our employee of the month, all sorts of wonderful stories popped up. Carol Howe has worked at the school for 26 years. She is

always supportive of everyone in the district. Carol is loyal, supportive, and dedicated. She quietly does wonderful things behind the scenes. Carol never cares about the clock on the wall, she always goes above and beyond what is asked. Since the inception of the Senior Project, she has been a huge asset, sharing her time and resources to help her students. We are very pleased to have you as our employee of the month. It is very well deserved.

ACTION ITEMS

Motion to approve the Supplemental Levy amount of \$290,000 made by Mr. Simpson, seconded by Mr. Evanson. Motion Passed.
Discussion: It was originally \$350,000, last year it was \$325,000.

Motion to approve the Plant Levy amount for \$120,000, for 10 years, made by Mr. Ward, second by Mr. Simpson. Motion passed.

Motion to approve Policy 3305 – Drug Policy made by Mr. Ward, seconded by Mr. Simpson, Motion passed.
Discussion: There was some disagreement on the consequences on the second offense and third offense. It was ironed out and the policy 3305 was passed as written in the last edition Dr. Moore sent out on Friday.

Motion to approve Policy 5817 – Vacation benefits for Full-Time Classified Personnel made by Mr. Simpson, seconded by Mrs. Carter. Motion passed.

Motion to approve Policy 5820 – Sick Leave and benefits for classified personnel made by Mrs. Carter, seconded by Mr. Evanson. Motion passed.

Motion to amend Policy 9600 – Rental and use of school facilities made by Mr. Simpson, seconded by Mr. Ward.
Motion passed.

Discussion: How is this going to work with Concessions? This needs to be worked out with the kitchen manager. If it is being abused, then a kitchen help will need to be available.

Motion to approve the FFA overnight travel made by Mr. Simpson, seconded by Mr. Ward. Motion passed.

REPORTS

MES – Mr. Hannah he doesn't have anything to discuss. Great job on the Christmas program. The teachers wanted to make sure to know how appreciative they were of the gift from the school board.

MMS – Mr. Vaughan shared that Mrs. Stanton had her Christmas concert. It was wonderful. The gifts from the district were appreciated.

MHS – at the basketball game.

SES – Last Monday the stone had the Christmas program. The gym was full. The busiest it has been in the last 6 years. They did a great job, they also performed for the seniors.

SUPERINTENDENT – Dr. Moore has heard lots of thanks and appreciation for the gift as well. We had an incredible senior project display. Dr. Moore got sick and missed out. Have a merry Christmas.

PUBLIC INPUT – None

ADJOURN

Motion to adjourn regular meeting by Mr. Ward, seconded by Mr Simpson, Meeting adjourned at 7:36 pm.


Valorie H. Ward, Clerk