

# Oneida School District NO. 351

25 E. 50 S. Suite A, Malad City, Idaho

December 12, 2017  
MEETING MINUTES

## WORK SESSION

Present: Kirk Willie, Brandon Ward, R. Brent Evanson, Jared Simpson    Excused: Tresie Carter  
Others Present: Rich Moore, Valorie Ward  
Public: 0

Work Session called to order at 5:49 pm.

Dr. Moore shared with the board our recent hire of Christy Jenkins for the new technology coordinator for the district.

*Levy Amounts* – You know we have two levies coming up for election in the spring.

I think the plant levy should run the same as in past years. \$120,000 a year for 10 years.

Last time we ran the supplemental levy we ran it for \$325,000, and the time before it ran for \$350,000, which was \$25,000 less.

What would you like to run it for this time? Dr. Moore was thinking we should run it for \$300,000. After doing some reflection, I think we could run it for \$290,000. The board felt it would be a good faith effort to the community to show that we really are trying to lower the amount. Dr. Moore is also working on having the video class make a couple of videos for the new webpage to inform the public about the plant levy and the supplement levy. Dr. Moore doesn't really want to talk about it the bond too much until we get the levy's passed.

Dr. Moore talked to surrounding districts at his superintendent meeting. There are other districts that use the supplemental levies to pay for their administration. After speaking with the surrounding districts, we need to get in the market of what we are paying our administration.

I would just caution the board to be aware of good time and bad times. The legislation is good to education right now, but that could change.

We have some needs in our district that need to be met. We have some outdated curriculum. I have asked grades 6 -12 to let me know what their curriculum needs are. We have a few teachers who still have the green chalkboards, I would like to update everyone to a whiteboard.

Leadership pay is available to teachers but not administration. Teachers also get education money for having a Master's degree, or having a bachelor's +24 credits, while Administration does not receive the extra education money even though they all have at least a master's degree.

The board felt that they were good with the Levy amounts, if Dr. Moore felt comfortable with the amounts, he works much more closely with the budget than they do.

This will come as an action item next week at the board meeting.

*Policy 3305 – Drug Policy* – Dr. Moore tweaked the drug policy to be a little stricter. Is there any input from the board on this policy? It was felt by one member that they would like to see it the way it was originally written. Being 8 weeks for the first offense. He feels like we have a problem, and if we don't hit it hard it isn't going to fix it.

Why aren't the coaches doing anything about it? If the coaches, know about it and aren't doing anything it, they need to be gone.

Do you like the language stating that there is a lesser punishment if they come forth and are honest?

Why aren't we drug testing right now? Why can't we use the current policy that is in place? The initial panel test is a couple of bucks, but if you test positive on the panel, then it is much more spendy, to get the second level test. If they test positive, can we turn it over to the sheriff, and they pay the expense? John Williams from the hospital did say that he would do the second level test at cost. We are trying to help the student, probably not in the best interest of the student to just turn in over to the police.

If you remove their only reason for participating, it will push them farther into drug use, rather than make them change their behavior. If they are forthcoming and willing to enroll them into a class giving them incentive if they do what is asked they will get a lesser punishment.

Random testing should be done, once per season, fall, winter and spring. Maybe we should make the sport that will be tested a random draw as well.

Dr. Moore is going to look into the legality of doing mandatory testing. He will check with Spencer in West Side on how they can get away with doing mandatory testing.

Marijuana has a residual of about 30 days, vs. alcohol which is about 24 hours.

First Offense have a chance to have a lesser punishment. The second offense 12 weeks, no chance to have lesser punishment. The 3<sup>rd</sup> offense they are done for a full calendar year.

Question about the fairness, that if a person is a one sport person, has a first offense, it could be more of a punishment than the 3<sup>rd</sup> offense for someone playing several sports.

It was decided that the punishments would be as follows:

First Offense 8 weeks or 4 if forthcoming and willing to enroll in class. Second Offense 12 weeks or 8 weeks if they are forthcoming and willing to enroll in a class. Third Offense – Six month calendar year probation.

Dr. Moore will rewrite the policy and get it out to the board, and it will come before the board next week for approval.

Once this is approved, we will share with the AD and they will pass it on to the coaches, and we will plan on implementing it by the end of January.

*Administrative Moves* – Skip to finance and come back to this if we have time.

*Finance* – Dr. Moore shared with the board that the teams were given back 25% of their pay to play to improve their programs. This year to play catch up, he is giving each sport \$10,000. He is giving the Middle School \$4000 for their pay to play this will go towards their needs and to buy new equipment.

Dr. Moore has not gotten back with Terry Davis. Dr. Moore will email Terry, he will let him know that he gave the middle school \$4000 for equipment needs. He will also let him know he is still waiting on the receipts.

Dr. Moore feels this was very generous to the teams. They have never received the money for pay to play in the past.

Do the cheerleaders pay a pay to play? Dr. Moore isn't sure, if they are a sport, they should be.

The reason the cheerleaders are not showing up to all the games, is because there is not room on the bus and they don't have a budget to get to the games. Dr. Moore felt that the same rules applied and they are covered with the 200 mile radius the same as the other sports. I am sure you are aware that there is a little friction. I think that we have made a little headway in that area. We had a little pow-wow. We are going to work on doing more communication in the future.

Christmas Bonus – I proposed that we give a \$25 gift card to a local business to each of our employees. How do you feel about that? Someone said, I think they have chamber bucks, which are good at all the local businesses talk to Doug Crowther. Dr. Moore will look into that.

The board was in agreeance that we should move forward with the gift cards for Christmas gift to the OSD employees.

Do we need to buy a set of laptops or other devices for the board members? This may help us minimize paper. How do you feel about that? Would that help? No one felt that was necessary.

*Administrative Moves* – What are your thoughts? Do you still have concerns since our executive session last month? The board felt like they were in agreeance with that move. Dr. Moore will move forward with the plans as discussed in executive last month.

Motion to adjourn work session by Mr. Simpson, seconded by Mr. Evanson, Meeting adjourned at 7:12 pm.

  
Valorie H. Ward, Clerk