

Oneida School District NO. 351

25 E. 50 S. Suite A, Malad City, Idaho

October 17, 2017

MEETING MINUTES

WORK SESSION

Present: Kirk Willie, Brandon Ward, Jared Simpson, Tresie Carter, R. Brent Evanson

Others Present: Rich Moore, Valorie Ward

Work Session began at 5:30 pm.

Math Curriculum – Dr. Moore asked Jennie McClain to come and speak with the board about some concerns that have arisen during the transition to our new Eureka Math curriculum. Dr. Moore explained that we have went to this new curriculum because it will better help prepare our students to take the ISAT tests, but it is a big change from the way they have learned math in the past. The high school students have learned math the old way for ten or more years. However, this year is rough on Jennie the students want to give up easily, they are not used to having to think.

McKinney Vento Act (Homeless Students) - Dr. Moore asked Terri to come and share what she learned at the Federal training last week. We have a federal Audit happening the end of the month. There are several things that we need to do in order to be in compliance. They are policies we should have had in our policy manual, but we did not. We have not been identifying our homeless students, but we are trying to be compliant in this as well. Rob O' Neal is working on some forms, our principals are working on some things, Terri is working on things, I am working on things. We are trying to get into compliance for our federal audit. Dr. Moore is trying to take a lot of responsibility to get us on track for the audit. We are grateful for Terri's hard work. She realized they receive a lot of services by being marked homeless. Terri shared with the board what qualifies as a homeless student. Doubled up, unaccompanied youth, living in shelters, hotels or cars, or having inadequate housing.

Kirk asked Terri to explain the Emergency Provisional and the Alternate Routes that we were approving tonight. Terri explained why we needed to declare an emergency. Terri had to print out our ad for a Spanish teacher and show that we had tried to hire a Spanish teacher. It is a way to have a teacher who is not credentialed for one year. If we decide to keep him, next year he will need to be on an alternate route. Krystal Tavoian is working on becoming certified by courses rather than the ABCTE route, because there is no ABCTE route for Art or Spanish. She will have three years to complete her course work, so you will need to renew her alternate route every year until it is completed. Julie Green did not pass her praxis so we are asking for an extension, not sure that it will happen, but we are hoping. Catherine Fesler has her bachelor's degree, she will be doing the ABCTE route, she will be working for our virtual school.

EXECUTIVE SESSION

Present: Kirk Willie, Brandon Ward, Jared Simpson, Tresie Carter, R. Brent Evanson

Others Present: Rich Moore, Valorie Ward

Mr. Simpson moved to enter executive session at 6:14 p.m. pursuant to 74-206 (1)(a), Mr. Evanson seconded, roll call vote, all "yes".

"Personnel Matters Discussed"

Executive session closed and regular session called to order by Mr. Willie at 6:45 p.m.

REGULAR MEETING

Members Present: Kirk Willie, Brandon Ward, Jared Simpson, Tresie Carter, R. Brent Evanson

Others: Rich Moore, Valorie Ward

Public Representation: 17

Prayer: Mr. Michael Corbett

Pledge: Cole Willie

A motion to amend the agenda, to delete item 6(n) was made by Mr. Simpson, Mr. Evanson seconded, passed 5-0

CONSENT AGENDA

Mr. Ward moved to approve the minutes for the meeting held September 19, 2017, Mr. Simpson seconded, passed 5 - 0.

Review/Approve Monthly Payables: Mr. Simpson moved to approve as presented, Mrs. Carter seconded, passed 5 - 0.
Discussion: Mr. Willie wanted to know if Dr. Moore had looked into hiring our own Speech Therapist, he noticed the amount we paid out for that this month. Dr. Moore did look into it. He will have Terri Sorensen speak to that next month as an information item.

RECOGNITION/CELEBRATION/REQUESTS

Recognize Employee of the Month – We would like to recognize Martin Pope as our Employee of the Month for October. Dr. Moore asked Mr. Corbett to come up and accept the award on behalf of Martin Pope. Martin Pope was unable to attend the meeting, his daughter had a basketball game, and he is her coach. Mr. Corbett thinks that Mr. Pope is an amazing teacher, you never have to worry about him, and he is always where he needs to be. Dr. Moore read his letter for Mr. Pope. We would like to mention what a wonderful instructional coach Mr. Pope has been, and helped mentor the new teachers at the high school. He has also been an adjunct teacher offering college credits in the science department. Mr. Pope does a fantastic job engaging the students and creating a wonderful hands-on learning environment. We are fortunate to have Mr. Pope as one of our highly qualified teachers and instructional coaches in our district.

FCCLA – Overnight Travel Requests – Mrs. Robbins presented to the board the overnight travel requests for the year. We have three overnight trips November 16th or another Thursday in November to do a leadership training, to help build team work and bond with the team. The student cost is \$10 to \$15. April 4th - 6th state leadership conference in Boise, Idaho. We would miss 2 school days. The cost is around \$200. In June/ July we have national conference in Tennessee if anyone qualifies for that. The district does not absorb any of the cost of these trips, it is covered by the students. We have them fill out insurance information and permission slips when we go.

DISCUSSION ITEMS

Policy 5817 – Vacation Benefits for Full-Time Classified Personnel – The policy was read. Discussion: This is a new practice, There are about 4 Classified employees who are 12 month employees that receive these types of benefits. They receive as much as 3 weeks of vacation time. There has been times in the past that these employees have lost vacation time. The practice has been that they lose that vacation time. There was a request that these employees be allowed to have one week paid out the same way teachers are allowed to be paid out on personal time. The rate would be \$10.71 per hour for the week they are paid out on.

Policy 5820 – Sick Leave and Benefits for Classified Personnel – The policy was read. Discussion: We did not have in writing a policy. Dr. Moore does not like to rely on people's memories, but to have it in policy or written form. Full-time classified employees would be allowed to be paid out on personal time whenever they have more than 70 hours of personal time. They will be paid out at their hourly rate or a maximum amount of \$10.71. They receive 35 hours of personal every year.

Policy 9600 – Rental and Use of School Facilities – There has been a problem with things going missing or things being left in a mess. The principal of the building being rented is allowed to have a kitchen personnel there to supervise.

Malad Elementary School Bond – We will be having an open committee meeting on Tuesday, October 24th, 2017, School District Board Room at 6:00 pm. We will begin making plans and a strategy for moving forward with the New Elementary School Bond. Roles and responsibilities of the board, a timeline, a gamete of options. We want the committee to keep the board, community and public up to date. We will have Darrell Tripp and Kurt Davis come speak to the group about the building from their perspective. Everybody will have the opportunity to be heard and understood, but they cannot block the process. There will be ground rules, those will come from the committee, showing respect to the person who has the floor, make sure we explain their points of view. If an individual cannot make it to this first meeting, does that mean they cannot participate? They may be allowed to miss a meeting, but they need to be at the majority of the meetings. It is will be their responsibility to keep up to date on what took place at the missed meeting. Mr. Simpson brought up the fact that the benefit dinner was scheduled for the October 24th. The board asked Dr. Moore to reschedule the first Committee Meeting. It has been moved to Wednesday the October 25, 2017 at 6:00pm. There is middle school parent teacher conference that night, but hopefully those that want to be involved will go early to parent teacher conference and make it to the committee meeting.

INFORMATION ITEMS

Policy 3305 – Drug Testing – Dr. Moore wanted to bring this as an information item to maybe change or clarify this policy. IT is not good to put administrative policy in board policy. I made a lot of changes. What does this do for consistency? Mr. Willie felt like we just passed this policy a year ago, and it has not even been implemented. He felt strongly that we needed to leave the offenses were the way they were. The policy was modeled after West Side's policy and doesn't feel like it is a problem if other districts are using a policy like this. There was discussion regarding reasonable suspicion. It needs to come by an adult not just hearsay from a student. We can use money from the Safe and Drug Free Money to buy drug testing kits. Mr. Simpson wondered if this would allow for Mandatory Drug Testing, Dr. Moore asked if they really wanted to go there, Mr. Simpson would like to see it mandatory. Mr. Ward felt that random testing would be just as effective. Dr. Moore wasn't sure there was enough money in the budget to do mandatory. This Policy was moved to a work session for next month.

Policy 5100 – Personnel Hiring – This is one of the policies that was not in place but needed for our Federal Audit. It shows that our hiring policy is fair. Dr. Moore found the policy through the ISBA. Mr. Willie said that we already had a policy, but Dr. Moore explained it was missing certain pieces that were needed for the audit. This will come as an Action item next month.

Bus Purchase Bids – Kelly Hill is planning on making a bus purchase every year. He would like permission to gather bids for the bus purchase. Dr. Moore also commented that some additional monies may be available from the lawsuit with VW for two of our older buses.

92' Red Ford Van - Obsolete – Kelly Hill is going to be auctioning off the 92' Red Ford Van it has become obsolete. Kelly Hill doesn't feel that it is safe to be on road. Mr. Vaughan was wondering if it would be possible to allow Mr. Hannah the honor of driving the van one last time to Nucor.

ACTION ITEMS

Personnel

STAFF

Shannon Worrell – Aide at Stone Elementary

Teresa Little – Substitute Teacher

Brandi Parsons – Special Education Elementary Aide

Motion to approve Personnel as read by Mr. Simpson, seconded by Mr. Ward, passed 5-0

Motion to declare a need for Emergency Hire for our Spanish Teacher made by Mr. Simpson, seconded by Mr. Ward, passed 5-0

Motion to approve the Emergency Provisional Certificate for Dean Cox made by Mr. Ward, seconded by Mrs. Carter, passed 5-0.

Motion to approve the Renewal Alternate Authorization – Content Specialist/College Route for Krystal Tavoian made by Mr. Simpson, seconded by Mr. Ward, passed 5-0.

Motion to approve the Renewal Application for Alternate Authorization Teacher to New Endorsement for Julie Green made by Mr. Ward, seconded by Mr. Simpson, passed 5-0.

Motion to approve an Alternate Authorization to Content Specialist for Catherine Fesler made by Mr. Evanson, seconded by Mrs. Carter, passed 5-0.

Motion to approve Policy 3260 made by Mrs. Carter, seconded by Mr. Evanson, passed – 5-0

Motion to approve Policy 3370 made by Mr. Simpson, seconded by Mrs. Carter, passed 5-0

Motion to approve MHS Student/Parent Handbook made by Mr. Ward, seconded by Mrs. Carter, passed 5-0.

Motion to amend Policy 3630 – Homeless Students made by Mr. Simpson, seconded by Mr. Ward

Discussion: The board thought we should clarify this for the people present. Dr. Moore explained that this would set policy for how we will be identifying our homeless students. Dr. Moore shared the definition of homeless students.

Passed 5-0

Motion to approve Policy 3700 – Military-Recruiter Policy made by Mr. Ward, seconded by Mrs. Carter, passed 5-0.

Motion to approve State SPED Manual, made by Mrs. Carter, seconded by Mr. Evanson, passed 5-0.

Motion to approve FCCLA – Overnight Travel Requests for the three overnight trips Mrs. Robbins talked about at the beginning of the meeting made by Mr. Simpson, seconded by Mr. Ward, passed 5-0.

Dr. Moore explained why we had so many policies being passed this month. About every five years, the school districts have an audit on the federal programs. We needed to pass a few policies and make sure they were in place to be in compliance from the federal government.

REPORTS

MES – Mr. Hannah shared a couple of highlights. We received some generous contributions to the school. Kenny Moss is here tonight with his scout troop. They did a service project and worked on cleaning up the softball bleachers. Devin Sands is working on his eagle project and put up a permanent fence around the softball field. Sheldon Vaughan donated two volleyballs to the elementary school, so that they would not be using soccer balls to play volleyball and getting hurt. We are continuously checking and benchmarking our students for growth.

Mr. Ward asked if the scout troop would introduce themselves to the board. We were grateful for them participating in our board meeting, but apologized for this being a long one.

SES – Tresie Carter shared the happening this past month at Stone. They had the helicopter candy drop for the successful potato fund raiser. 12 Students sold 133 bags of potatoes. They also had the health fair this week at Stone Elementary. This Thursday the Stone students will be going to the Pumpkin Walk in Logan, they will have lunch at Pizza Pie Café. They are having the fire truck and ambulance come next week. They will be having their Halloween carnival at the end of the month.

MMS – Mr. Vaughan shared that they had the drug dogs come in, the dogs kept going back to the same locker, and when Mr. Vaughan opened it there was an old sandwich in it. The dogs weren't finding drugs, they were just hungry. There will be no 8th grade girls basketball team, no one was interested in playing. Red Ribbon week next week, Mr. Saxton is heading this up and is doing a fantastic job, we are grateful to have him in our building.

MHS – Mr. Corbett was excused.

OHS- Terri Sorensen shared that this block has gone well. We have Mrs. Alder teaching math at OHS. It is a great benefit to have Mrs. Alder come and teach us. We have a new voc-rehab lady. Voc-rehab is a program that works with students with disabilities or health impairments. They help them get into college, or find a job. We started with 15 students, but we have lost a couple since the beginning of the school year.

IHLA – The virtual school is going well. I need to give a shout out to Jill Daniels, our special education teacher. She has had a long hard first month of school. Our Virtual school would not work without her. She does a fantastic job.

CURRICULUM SUPPORT REPORT- Mr. O' Neal went home sick.

OEA- Mr. Willie talked about leadership premiums. The teachers need to get their paperwork turned into the administrators by November 1st. Dr. Moore will get that message out to the administrators at principal's meeting tomorrow. Randy also asked Dr. Moore to get him some more information about the emergency provisional and the alternate routes that were approved tonight.

SUPERINTENDENT – Dr. Moore wanted to keep this short and sweet. His wanted to give a shout out to the administrators for their hard work in getting ready for this federal audit coming up.

PUBLIC INPUT – None

ADJOURN

Regular Meeting adjourned at 7:58 p.m.

Motion made to go back into executive pursuant to 74-206 (1)(a) made by Mrs. Carter, seconded by Mr. Evanson, roll call vote, all "yes".

"Personnel Matters Discussed"

Meeting adjourned at 9:04 pm.



Valorie H. Ward, Clerk