

Oneida School District NO. 351

25 E. 50 S. Suite A, Malad City, Idaho

January 9, 2018

MEETING MINUTES

WORK SESSION

Present: *Kirk Willie, Brandon Ward, R. Brent Evanson, Jared Simpson, Tresie Carter*

Others Present: *Rich Moore, Valorie Ward*

Public: 0

Work Session called to order at 6:49 pm.

PROPOSED ADMINISTRATIVE ASSIGNMENT, RESPONSIBILITIES, AND PAY ALIGNMENT

Dr. Moore shared his proposed administration assignment responsibilities and pay alignment. He handed out his proposal to the members. He asked for their feedback.

Can we look at what we do for our bus drivers? Dr. Moore asked them to talk to Kelly Hill. Dr. Moore has improved things for the bus drivers since he came on. Are the bus drivers happy, probably not? However, transportation has had less turn-over this year and more drivers willing to take trips. He feels that things are better this year. Kelly Hill is even willing to drive for athletics if he cannot find anyone else. Kelly Hill is a fantastic employee.

When we negotiate this spring, it will then come to the board for approval. It is also a realignment for duties in the admin side. We should have an intent to retire/resign by the end of the month. Once, we have that letter we will open up that position.

TEACHER CONTRACTS

Sending out a survey to the teachers. Are they returning are they changing their FTE (Full-time to part-time or part-time to Full-Time). Dr. Moore would like to have contracts signed in March, so we can fill positions before August.

What are we doing in the math department? Moving forward with the improvement plan steps.

AREA OF FOCUS FOR 2018-19 SCHOOL YEAR

We are working on redesigning the focus at our high school. We are going to encourage our kids to pick a pathway either college or a CTE path. We are aligning the Malad Middle School Schedule and the Malad High School Schedule so that they can share more teachers and get an introduction to CTE courses. That way the students will be thinking about the pathways early and make a more informed decision by the time they get to the high school.

At a District level we will be focusing on Curriculum, Teacher Professional Development, Admin Professional Development and PLC and a culture shift to be student centered.

Elementary – PLC doing well. Pleasantly surprised with the Middle School. The high school is not doing so good. Jeff Reed trained them again in the PLC format. They think it is a session to talk about all the woes. But they need to be focused on the data and the students that are struggling. Dr. Moore specifically asked that the principals not be involved, he wants to see the teachers take leadership. However, he is now having Mr. Corbett be involved in that process.

It was suggested that maybe we could get Karen a lady from Pocatello, that taught the class at School Board Convention about assessment data, to come down and train at our high school.

Mr. Corbett is requiring more data. He is asking for bench marking. He is asking for EOC assessments.

If the leaders are good with Data. They are going to be more data driven. Then it will be passed down to the teachers, to be more data driven. Dr. Moore thinks that the high school will come along. The math teachers will meet in the summer and work on getting the curriculum aligned. They will make sure that they are teaching to the EOC assessments.

SOCIAL MEDIA

There was a lot of negative feedback this past week with the heat not working at the Elementary School. Dr. Moore encourages the employees not to engage on fb. He has come up with a plan to put a Superintendent Message on the FB page with correct information. Hopefully people in the community will start turning to our webpage more to find out information.

Drug Policy – is this being implemented? Dr. Moore has the kits and he believes it will be implemented by the end of January. It is the AD's job to implement it. The high school needs to come up with a plan for how they are going to implement this policy.

FYI – Val sent out Superintendent Survey's to 26 random employees in the district. She will put the results together similar to last year, this will help you to be prepared for the Superintendent evaluation in February. Dr. Moore would like to have his contract ready at the end of the evaluation, if that is the direction you are going to choose to go. He doesn't want more money, but he does have a few small requests that he would like to make, when we get closer to that time.

Motion to adjourn work session by Mr. Ward, seconded by Mr. Evanson, meeting adjourned at 7:48 pm.

Valorie H. Ward
Valorie H. Ward, Clerk